## Suspension of Membership Fees for Maternity Leave and Shared Parental Leave

Vascular Society membership subscriptions may be suspended for members who are on maternity leave or on shared parental leave as they are having a baby, using a surrogate to have a baby, adopting a child, or fostering a child who they are planning to adopt. This subscription suspension can be for a maximum of one year.

Only the weeks of shared parental leave taken by the member are eligible for this benefit. A suspension only applies to a minimum of 4 weeks.

To arrange this membership suspension the member should inform the VS office (admin@vascularsociety.co.uk) in advance of their intention to go on maternity or shared parental leave.\* It is helpful if you can provide the likely duration, this is so membership fees can be reinstated, and VS membership is not lapsed. As most membership subscriptions are paid by annual direct debit. Members will need to cancel this and sign a new agreement once leave ends.

\* When maternity leave has started at short notice, the VS office should be contacted as soon as practicable to suspend membership.

Members will retain full VS member benefits during this subscription suspension.

Members should contact <a href="mailto:admin@vascularsociety.org.uk">admin@vascularsociety.org.uk</a> again once their maternity leave ceases. They may be asked to make a payment and/or complete a new direct debit form if required.

The Vascular Society can only action this suspension of membership fees if the correct information is received by the Office from the member.

Policy agreed by VSGBI Elected Council Friday 6<sup>th</sup> May 2022